

A (MID-)CAREER DEVELOPMENT OPPORTUNITY
ORGANISATIONAL LEARNING AND EVALUATION



Are you:

- ✓ naturally curious, with an analytic mind
- ✓ inspired by a commitment to bring harmony between people and nature
- ✓ interested in how information technology can support organisational learning
- ✓ looking to (further) a professional future in a multi-disciplinary field and team
- ✓ eager to contribute to innovation in sustainable development
- ✓ (thinking of) undertaking a (post-) doctoral study

Then:

We are interested in advancing your education, qualifications and career as a **Learning and Evaluation Specialist** within an innovative nonprofit organisation. www.gouritz.com

Where you will:

- share responsibility for running and improving a custom-made IT-based information system involving diverse stakeholders
- provide analyses of GCBR's activities, performance and relationships
- seek out lessons that help guide the organisation's strategies and practices
- identify GCBR experiences that can inform communications to members and the public
- contribute to professional events about learning from and evaluation of responsible environmental management
- be supported in an academic programme
- interface with practitioners, academics and knowledge institutions

Your background would ideally include:

- tertiary qualification in a related field
- familiarity with data management software
- involvement with issues of nature and society
- exposure to rural life and livelihoods

Your application needs:

- *A letter of motivation* of not more than two pages
- Two independent references with contact details
- Examples of written work, media clips or anything else that supports your submission
- Written permission to verify qualifications, credit and criminal record
- Confirmation of willingness to locate in commuting distance from our Riversdale office

The process involved:

- All application materials must be submitted electronically to recruit@gouritz.com
- Only those selected for interview will be notified
- Interviews will require presentation of original documents
- Employment conditions will be negotiated

The closing date for applications is: 21st February 2019